



# UNIVERSITY OF GOUR BANGA

Established under the West Bengal Act XXVI of 2007  
[Recognized U/S 2(f) & 12(B) of the UGC Act and NAAC accredited University with 'B' Grade (2016)]  
P.O.: Mokdumpur, District: Malda, West Bengal, PIN- 732 103;  
URL: [www.ugb.ac.in](http://www.ugb.ac.in); E-mail: [registrar@ugb.ac.in](mailto:registrar@ugb.ac.in)

## Advertisement for the Assistant Professor (Reserved Category)

### Advertisement No.: 217 /UGB/R-2020, Dated 25.12.2020

Applications are invited in the prescribed form for the posts of **Assistant Professor** [Academic Level 10 with rationalized entry pay of **Rs 57,700/- (basic)** plus admissible allowances as per State Government Rules] for the **reserved categories** [SC, ST, OBC(A), OBC(B), UR(PWD)] in respect of different Academic Departments of the University of Gour Banga as per list given below.

#### **VACANCY DETAILS FOR THE POST OF ASSISTANT PROFESSOR (SUBJECT AND CATEGORY WISE):**

| Sl | Academic Department             | Assistant Professor |                         |
|----|---------------------------------|---------------------|-------------------------|
|    |                                 | Number of Vacancies | Category wise Vacancies |
| 1  | ARABIC                          | 1                   | 1 (OBC- B)              |
| 2  | BOTANY                          | 1                   | 1 (UR - PWD)            |
| 3  | COMPUTER SCIENCE                | 1                   | 1 (SC)                  |
| 4  | CHEMISTRY                       | 2                   | 1(SC), 1 (OBC-B)        |
| 5  | EDUCATION                       | 1                   | 1 (OBC - A)             |
| 6  | ENGLISH                         | 1                   | 1 (SC)                  |
| 7  | FOOD & NUTRITION                | 2                   | 1 (SC), 1 (OBC-A)       |
| 8  | MASS COMMUNICATION & JOURNALISM | 2                   | 1( SC - EC), 1 (OBC-B)  |
| 9  | MATHEMATICS                     | 2                   | 1 (SC), 1 (ST)          |
| 10 | POLITICAL SCIENCE               | 1                   | 1( SC)                  |
| 11 | PHYSIOLOGY                      | 1                   | 1 (ST)                  |
| 12 | SOCIOLOGY                       | 1                   | 1 (OBC-A - EC)          |

**N.B.** Ability to read, write and speak in Bengali and English is an essential qualification for recruitment to the post of Assistant Professor.

**[Abbreviations:** UR-Unreserved, ST-Scheduled Tribe, SC-Scheduled Caste, OBC-A & OBC-B - Other Backward Classes, PWD – Person with Disability].

#### **Requisite Application Fee:**

For Assistant Professor Rs. 1000/- each for Reserved Category (SC, ST, PWD) and Rs. 1500/- for OBC-A and OBC-B Category.

Application Fee is to be paid only through Bank Transfer to the following Account:

1. **Bank Name: Punjab National Bank**
2. **Branch: University of Gour Banga, Malda**
3. **Account Name : University of Gour Banga**
4. **Account No.: 1622010000019;**
5. **IFSC : UTBI0GBVF88;**

## Essential Qualification for Assistant Professor:

- i) Good academic record as defined by the concerned University with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master Degree level in a relevant subject, along with relaxations applicable to specified categories, as explained in the Note 1(G.O. No. 516-Edn(U)/1U-91/10 dated, Kolkata the 16th May, 2017).
- ii) The candidate must have cleared the National Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET, along with exemptions to specified categories, as explained in the Note 2 (G.O. No. 516-Edn(U)/1U-91/10 dated, Kolkata the 16th May, 2017).

A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste /Scheduled Tribe / OBC (Category A & B) / Differently-able (Physically, visually and differently-able) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Based on the University Grants Commission's Notification No.F.3-112009, d1.30.06.2010 notified in Gazette of India on 18th September, 2010 and pursuant to the University Grants Commission (Minimum qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4<sup>th</sup> Amendment),- Regulations, 2016 vide No. F.I-2/2016 (PS/Amendment) notified in the Gazette of India on 11th July, 2016, the State Government in the Department of Higher Education, Science & Technology and Biotechnology, taking into account all aspects of the matter, including local conditions, has decided to prescribe the following eligibility criteria, qualifications and norms for direct recruitment to the posts of Assistant Professor, Associate Professor and Professor in the State-aided Universities of West Bengal.

## How to Apply:

1. The prescribed Application Form is available on [www.ugb.ac.in](http://www.ugb.ac.in).
2. Requisite Application Fee is to be paid only through Bank Transaction to the abovementioned Account No. positively by **11.01.2021**.
3. The scan copy of the duly filled in Application Form along with other relevant documents must be sent through the dedicated email I.D. ( **asstugb.rect@gmail.com** ) to the University of Gour Banga, Malda. The email must contain the followings:
  - a. The Subject of the Application Email must be written as "**Post Name – Subject Name – Name of the Applicant**";
  - b. **Attachment 1:** Scan copy of the duly filled in and signed Application Form ;

- c. **Attachment 2:** Self attested one (01) set of scan copy of self-attested all relevant documents. Please attach only the First Page against each publication(s) (e.g., Research Papers, Books etc.);
  - d. **Attachment 3:** Copy of the Acknowledgement / Receipt of Bank Transfer of the requisite Application Fee.
4. One (01) set of the same/identical set of Application Form along with the relevant documents detailed above must reach the **Office of the Registrar, University of Gour Banga, Malda , NH-34, Mokdumpur, Malda, PIN: 732103** by **January 13, 2021** by registered / speed post only. Application Form submitted in person will not be received. **'Name of the Post along with Subject applied for and Advertisement No.'** must be indicated on the envelope.

#### **General Instructions:**

1. No application except in the prescribed Application Form will be considered.
2. Incomplete/partial application and applications without self-attested copies of certificates shall also be treated as cancelled and the University Authority shall not be liable to explain any reason in this matter.
3. University authority will not be responsible for any postal delay and any application received (in any mode) after the stipulated dates will not be considered. Application received after due date and time will be rejected summarily.
4. No TA/DA shall be paid to the candidates for attending the interview.
5. Application fees once paid shall not be refunded under any circumstances.
6. Candidates already in employment in Govt. / Semi-Govt. / Public Sector undertaking must apply through proper channel. However, an advance copy can be sent but the candidate has to submit/provide NOC from the present employer before the Selection Committee if short-listed for interview.
7. All original documents have to be furnished by the candidate at the time of interview.
8. Any other relevant information required in accordance with the UGC Notification No.: F.1-2/2016 (PS/Amendment), dated the 4<sup>th</sup> May 2016, No.:F.1-2/2016 (PS/Amendment), dated the 11<sup>th</sup> July 2016 are to be furnished on separate sheets along with supporting documents and to be attached with the application form.
9. The University reserves the right not to fill up the post advertised if the circumstances so warrant.
10. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication(s) made to the candidates. In this respect, the decision of the competent university authority shall be final.
11. Candidates applying for more than one post may apply separately for each post.
12. Age relaxation for SC/ST/OBCs/Ex-Serviceman and Persons with Disabilities (PWD) is applicable as per Government norms.
13. Mere eligibility will not ensure any right on any candidate for being called for interview. The decision

of the University in all matters will be final. Canvassing in any manner would entail disqualification of the candidature.

14. OBC-A, OBC-B, SC, ST, PWD, EC certificate, (as the case may be, if applicable) issued by the competent authority of Govt. of West Bengal only, will be considered. Appointment process will strictly abide by the reservation policy of the State Government.
15. Appointments will be made on probation for one year which may be waived or extended in exceptional cases and will be guided by the rules as framed and/or amended from time to time. During or at the end of the period of probation, the service of the Teacher concerned may be terminated with one month's notice or with one month's salary in lieu thereof, without stating any reason thereof. On satisfactory completion of the probationary period, the incumbent concerned will be considered for being confirmed in service.
16. Service condition as notified by Orders of the Higher Education Department, Government of West Bengal from time to time will be applicable.
17. In cases of any disputes any suits or legal proceedings against the University, the jurisdiction shall be restricted to the Calcutta High Court.
18. No interim enquiries will be entertained. No telephonic queries will be entertained in this regard.

Sd/-  
Registrar (Addl. Charge)

## **NOTE**

### **1. Relaxation of Marks for Direct Recruitment of Assistant Professor, Associate Professor and Professor:**

i. A relaxation of 5% may be provided at the Graduate and Masters level for the Scheduled Castes/ Scheduled Tribes/ Differently-abled (physically and visually differently-abled)/ Other Backward Classes (non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching positions. However, differently-abled (physically and visually) candidates are not eligible for any marks relaxation in Physical Education discipline.

ii. The minimum qualifying marks of 55% is relaxable by 5% marks (from 55% to 50%) at the Master level for Ph.D. Degree holders who have obtained their Masters degree prior to September 19, 1991.

iii. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

iv. All the essential qualifications must have been obtained from a recognized University/ Institute. By a recognized University/ Institute is meant a University/ Institute affiliated to UGC/ other statutory apex bodies or recognized by the State or Central Government as a centre of higher learning. In case of a foreign University, the Degree concerned should be recognized as equivalent to its Indian counterpart by the Association of Indian Universities.

2. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned University.

3. The Period of time spent by the candidates to acquire M. Phil and/ or Ph.D. degree shall not be claimed or considered as teaching/ research experience for appointment to the post of Associate Professor/ Professor.

4. Composition of the selection committee and the selection criteria based on the candidates' academic record, research experience, performance in his/her previous academic/ research positions in the colleges/ universities/ research institutes/ industries and other related aspects may be decided by the appropriate bodies of the concerned university taking into consideration as far as practicable, the relevant guidelines of UGC in such matters.

5. A minimum Academic Performance Indicators (API) based on Performance Based Appraisal System (PBAS), set out in the UGC Regulations, 2016 in Appendix III Table II(B) score and weightages in Selection Committees are essential for Direct Recruitment as mentioned below for the post of Assistant Professor, Associate Professor and Professor.

### APPENDIX – III TABLE – II (B)

Minimum Scores for APIs for direct recruitment of teachers in university departments to be considered along with other specified eligibility qualifications stipulated in the Regulation:

|                          | <b>Assistant Professor (Stage 1)</b>                            | <b>Associate Professor (Stage 4)</b>  | <b>Professor (Stage 5)</b>  |
|--------------------------|---|---|---|
| <b>Minimum API Score</b> | <b>Minimum Qualification as stipulated in these regulations</b> | <b>Consolidated API score requirement of 300 points from categories II &amp; III of APIs (cumulative)</b> | <b>Consolidated API score requirement of 400 points from categories II &amp; III of APIs (cumulative)</b> |

6. The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, based on Academic Performance Indicators (API) as provided in the UGC Regulations 2016 (4th Amendment) in Tables I to XI.

7. In addition to the minimum eligibility criteria and experiences as stated above for each category of academic positions, the concerned universities may include other relevant qualifications/experiences.

8. Age Limits: Age limit for the post of Associate Professor and Professor will be followed as per the UGC Guidelines in this regard and their amendments from time to time.